

INFORMATION PACKAGE FOR THE 2026 CONVENTION PERIOD



Callout for the 2026 CEIU National Triennial Convention

Callout for Nominations for National President, National Executive Vice-President (NEVP), and Alternate NEVP

Callout for CEIU Delegates to the 2027 PSAC Convention

Callout for Nominations for CEIU National Vice-Presidents



CEIU

Canada Employment
and Immigration Union



This logo was designed by Darryl Blyth to celebrate the theme of the 2026 CEIU National Triennial Convention, “Rooted in Solidarity, Rising in Strength,” and to mark the 50th anniversary of the founding of CEIU in 1977.

Darryl Blyth is an artist, graphic designer, and member of the Musqueam Nation. Darryl works as a graphic artist for a sign company and does freelance artwork and graphic design. He specializes in contemporary digital design for print and media and is also emerging as a traditional Salish artist. Darryl is passionate about combining modern graphic design with traditional minimalist Salish art.



TABLE OF CONTENTS

Important Dates

Callout for the 2026 CEIU National Triennial Convention

- [Official Convention Call](#)
- [Seven Grandfather Teachings](#)
- [Call for Resolutions](#)
- [Nominations and Elections Chairpersons](#)
- [Delegate Entitlement](#)
- [Call for Nominations: Delegates](#)
- [Observers and Guests](#)
- [Convention: What to Expect](#)

Callout for Nominations for National President, National Executive Vice-President (NEVP), and Alternate NEVP

Callout for CEIU Delegates to the 2027 PSAC Convention

Callout for Nominations for CEIU National Vice-Presidents

Resources

- [CEIU By-Laws, Regulations, and Policies](#)
- [Resolution Template](#)
- [Nomination Form: Delegates to CEIU Convention](#)
- [Electoral Districts](#)
- [Nomination Form: National President, National Executive Vice-President \(NEVP\), Alternate NEVP](#)
- [Nomination Form: Delegates to PSAC Convention](#)
- [Nomination Form: National Vice-President](#)
- [Equity Declaration/Self-Identification Form](#)



IMPORTANT DATES



Please Note: all deadlines are by 9:00 p.m. Eastern Time unless otherwise stated.

MARCH 2026

23: CEIU National Resolution Writing Workshop, 6:00 – 7:00 pm ET, [Register Now >](#)

24: CEIU National Resolution Writing Workshop, 8:00 – 9:00 pm ET, [Register Now >](#)

APRIL 2026

14:

- Deadline to submit [nomination forms for delegates to the 2026 CEIU National Convention](#)
- Deadline to submit [resolutions to the 2026 CEIU National Convention](#)
- Deadline to submit [nomination forms for all National Vice-President \(NVP\) positions](#)

MAY 2026

14-22:

- Election period for NVP positions
- Election period for delegates

27: Call for Observers to the 2026 CEIU National Convention

JUNE 2026

22: Deadline to submit nomination forms for all Alternate NVP positions

JULY 2026

6-13: Election period for Alternate NVP positions

13-17: Finance Resolutions Committee meeting

13-17: By-Laws Resolutions Committee meeting

14-16: General/PSAC Resolutions Committee meeting

AUGUST 2026

14:

- Deadline to submit [nominations for CEIU delegates to the 2027 PSAC National Convention](#)
- Convention agenda and reports distributed electronically to delegates

SEPTEMBER 2026

13:

- Onsite registration for CEIU National Convention
- Diversity, Equity, Inclusion, & Human Rights Session

14-18: 2026 CEIU National Triennial Convention

16: Election of National President, National Executive Vice-President (NEVP), and Alternate NEVP

CALLOUT FOR THE 2026 CEIU NATIONAL TRIENNIAL CONVENTION



Vancouver, British Columbia
September 14 to 18, 2026
Hyatt Regency Vancouver Hotel



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OFFICIAL CONVENTION CALL

March 13 2026

ATTENTION

To:

- All CEIU Members in good standing and CEIU Locals
- CEIU National Executive
- Regional and Portfolio National Vice-Presidents' (NVPs) and Alternates
- Regional Councils
- CEIU Regional and National Committees

In accordance with **CEIU By-Law 11, sub-section 11.8**, notice is hereby given that the **17th National Triennial Convention of the Canada Employment and Immigration Union (CEIU)** will take place on the traditional, ancestral, and unceded territories of the **Musqueam, Squamish, and Tsleil-Waututh Nations**, known today as Vancouver, British Columbia on **September 14 to 18, 2026** under the theme **Rooted in Solidarity, Rising in Strength**. This Convention will also mark 50 years since the founding of CEIU in 1977.

CEIU acknowledges the enduring impacts of colonization and commits to advancing reconciliACTION in our workplaces, in our union, and in our communities. Please take a moment to reflect on how you are planning to contribute to Truth and ReconciliAction at this year's CEIU National Triennial Convention by learning about the Seven Grandfather teachings included in this package.

All questions and concerns related to the National Triennial Convention should be sent to congres2026convention@ceiu-seic.ca



SEVEN GRANDFATHER TEACHINGS



The Seven Grandfather Teachings – Wisdom, Love, Respect, Bravery, Honesty, Humility, and Truth - provide guidance for living a balanced and meaningful life.

While the Seven Grandfather Teachings are a set of guiding principles common to many Anishnaabe peoples, this description was taken directly from [Our Stories: First Peoples in Canada](#), published by Centennial College.



Leland Bell's painting of the Seven Grandfathers.

There are many versions of these seven teachings across Turtle Island. Here we have called them the Seven Grandfather Teachings; they are also sometimes referred to as the Seven Grandmother Teachings or the Seven Sacred Teachings. Nations and communities may use differing stories to impart these teachings, but the same guiding principles and morals can be found in all.



Wisdom - Beaver



The teaching of wisdom is taught to us by the beaver. Beavers use their teeth to cut trees and build dams; in doing this they have a positive impact on their community (the nature around them), their family (who live in the dam), and themselves (by finding purpose and health in doing what they are meant to do). The beaver reminds us that we all have gifts and a purpose in this world. It is through the love of knowledge that we find wisdom.

Bravery/Courage – Bear



The teaching of bravery is taught to us by the bear. Bears are known to confront threats they should be fearful of, especially female bears who will protect their cubs against larger bears and other dangers. The bear also reminds us to be playful and to rest when needed. It is in the balance of these teachings that we are taught when to be courageous.

Honesty – Sabe/Raven



The teaching of honesty is taught to us by Sabe or sometimes the raven. Sabe is believed to be closer to the spirit world than humans and reminds us, just as the raven does, that we must be truthful to who we are. The Ojibwa expression Kitchi-Sabe means to walk tall, or to have integrity. It is only by being honest that we can have integrity.

Respect – Buffalo



The teaching of respect is taught to us by the buffalo. The buffalo provided Indigenous Peoples with everything they needed to survive: hides for warmth and shelter, meat for eating, muscle for sinew, and bones for tools. The buffalo reminds us to respect all living things, and in doing so we achieve a balance that keeps us alive.

Truth – Turtle



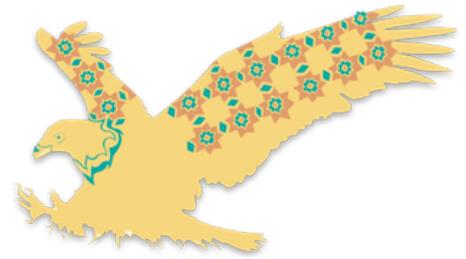
The teaching of truth is taught to us by the turtle. The turtle was here when all life was created and carries teachings related to the beginning of life on its back. There are 28 scutes around the perimeter of a turtle shell; these represent the 28 days of a woman's menstrual cycle, which is key to the creation of life. There are 13 scutes in the centre of a turtle shell; these represent the 13 moons and the 13 times the Earth circles the sun each year.

Humility – Wolf



The teaching of humility is taught to us by the wolf. The wolf is strong and powerful alone but finds its greatest strength when part of a pack. Wolves are known to remain with packs for life, raising pups while protecting the group's well-being. The wolf teaches us that humility imparts strength to families and communities.

Love – Eagle



The teaching of love is found in all of the other teachings. It is the eagle who mirrors these lessons back to us. The eagle is strong enough to carry all of the teachings and flies high enough to see all of creation. When we live by these teachings and see ourselves as the eagle does, we are able to love who we are. And once we have found that balance within, we can provide love to our family and community. For this reason, the eagle feather is one of the most sacred items and must be earned.



CALL FOR RESOLUTIONS

The supreme governing body of CEIU is the National Triennial Convention, comprised of the National Executive and the accredited delegates from the eight (8) regions as identified in By-Law 4 and some designated National CEIU Committees, as per By-Law 11.9.5 to 11.9.7.

In accordance with By-Law 11.6, the National Convention shall deal with all resolutions and matters submitted from:

- Locals
- The National Executive; and
- Any official national, regional, or district meetings of members.

In accordance with CEIU By-Law 11.8, notice is hereby given that all resolutions must reach CEIU National Headquarters no later than **April 14, 2026** at 9:00 pm EST.

Locals under trusteeship and individual members **are excluded from** submitting resolutions.

Eligible bodies should draft their resolution clearly and ensure it has been properly approved before submission.

Resolutions should be submitted by email to congres2026convention@ceiu-seic.ca. Eligible bodies may use the [resolution template](#) included with this package to submit.

Resolutions must be 150 words maximum if the originating language is English and 165 words maximum if the originating language is French.

Resolutions submitted after the deadline will be considered as late or emergency resolutions per By-Law 11.7. Late or emergency resolutions can only be submitted and seconded by an accredited delegate, must be submitted in writing and must be accepted by either the Chair or a majority of the accredited delegates present.

An **emergency resolution** is a resolution that deals with events and issues that arise after the deadline.

A **late resolution** is a resolution that arrives after the deadline.





Convention Resolutions Committees

Following CEIU Policy 11 and common union practice, three Convention Resolutions Committees are struck to consider and prioritize all resolutions submitted to Convention.

The three committees are:

- Finance Resolutions Committee
- By-Laws Resolutions Committee
- General/PSAC Resolutions Committee.

The Convention Resolutions Committees will meet in Ottawa the week of July 13 to 17 2026.

Each committee is comprised of two National Vice-President co-chairs and one delegate from each of the eight regions chosen by the region's NVPs, for a total of ten members per committee.

Every delegate could be considered to sit on the Convention Resolutions Committees and the current regional NVP(s) select one member from each committee from their delegate list.

Where equity and/or gender balance is lacking, the NVP for Human Rights and the NVPs for Women's Priorities may put forward one additional name as an equity seat on the relevant committee(s).



NOMINATIONS AND ELECTIONS CHAIRPERSONS

National Nominations and Elections Chair

In accordance with By-Law 12.1, the CEIU National Nominations and Elections Chair will be the **honorable Larry Rousseau, Executive Vice President of the Canadian Labour Congress.**



Larry will be conducting all elections at National Convention and the elections for the following NVP and Alternate NVP positions:

- NVP and Alternate – Human Rights
- NVP and Alternate – Women’s Priorities, Eastern and Western Regions
- NVP and Alternate – Immigration, Refugees, and Citizenship Canada
- NVP and Alternate – Immigration and Refugee Board

Larry Rousseau was first elected Executive Vice-President in May of 2017 and was most recently re-elected to this position at the Canadian Labour Congress’ Constitutional Convention in May of 2023.

With a long history of trade union and political activism, particularly on issues like labour relations, health and safety, human rights, and equity, Larry’s involvement in the 2SLGBTQIA+, anti-racism and peace movements has been an integral part of his engagement and commitment to social justice.

Larry has played an important role in advancing workers’ rights leading to labour gains that benefit every worker in Canada, notably protecting workers’ pensions, child care, pharmacare, ten (10) days of paid sick leave for federal workers, the Sustainable Jobs Act and climate action, among others.

Before serving at the CLC, Larry was the National Capital Regional Executive Vice-President of the Public Service Alliance of Canada (PSAC), and a Regional Vice-President (REVP) at the Union of National Employees (UNE).

An employee of Statistics Canada, he holds a Certificate in Civil Law from the University of Ottawa and a master’s degree in public administration from the École nationale d’administration publique in Québec.



Regional Nominations and Elections Chairpersons

In accordance with By-Law 12.3.2, the Nominations and Elections Chairpersons for each region were determined by the Regional Executive of each region, or where no Regional Executive exists, by the National Vice-President(s) in conjunction with the Local Presidents.

All communication for regional elections will be supported by CEIU National by email through vote@ceiu-seic.ca.

DELEGATE ENTITLEMENT

Delegate entitlement and the call for delegate nominations are outlined in CEIU By-Law 11.9.

According to By-Law 11.9.1, each region shall be entitled to delegate representation based on a formula of one (1) accredited delegate for each 150 members in good standing in the region, and major portion thereof.

Delegate entitlement shall be determined by the membership numbers in April 2026, five months prior to Convention, as per CEIU By-Law 11.9.3.

As per By-Law 11.9.4, each Local in good standing shall nominate members to attend the National Convention as delegates. The deadline for nominations is **April 14, 2026**.

Members in good standing belonging to a Local which is not in good standing may be nominated by the trustee for the management of their local, or by the NVP, , or by two members in good standing.

The members of the current National Human Rights/Race Relations, National Women's, and National Young Workers Committees are automatic delegates to Convention, as per CEIU By-Laws 11.9.5 through 11.9.7.



CALL FOR NOMINATIONS: DELEGATES

CEIU is hereby calling for nominations for delegates to participate in the 2026 CEIU National Triennial Convention.

Deadline: Names and resumes of nominees must be received at the CEIU National Office **no later than 9:00 p.m. (EST), April 14, 2026, by email to vote@ceiu-seic.ca.**

Resumes must not be longer than 300 words in the originating language.

Locals should use the [delegate nomination form](#) included in this package to submit their nominations.

Locals must ensure members are made aware of their nomination rights and that nominations are conducted in a fair and democratic manner.

Election of Delegates

In accordance with By-Law 11.10, to ensure fair and equitable representation, each of the eight (8) regions has established electoral districts based on geographical areas and population. Each electoral district shall be assigned a portion of the region's total delegate entitlement.

The [list of electoral districts](#) is included in this package.

In accordance with By-Law 11.11, the election of delegates to Convention follows this process:

Step 1: Nominations

Locals submit the names of nominees for delegate positions

Step 2: Election

Upon receipt of the names of the nominees, each region shall conduct an election within the electoral districts among the members of that district.

The nominees receiving the highest number of votes shall be the delegates in descending order until the district quota is filled.

Alternate delegates will be selected from the remaining nominees in order. The alternate may be elected separately by the district.

Step 3: Notification

Immediately following the election, the names of the accredited delegates and alternates shall be submitted to the National President.

Delegates are notified by email within 30 calendar days of the National President receiving all the names of the delegates.

Delegates will then receive detailed instructions on eligible expenses, transportation, accommodations, and family care.

OBSERVERS AND GUESTS



Every CEIU member in good standing shall have the right to attend the CEIU National Triennial Convention as an observer at their own expense, per By-Law 11.13. Observer participation may be limited due to space constraints at the venue.

Observers may attend sessions, but do not have voice or vote. Observers are responsible for all costs, including but not limited to, travel and accommodation, unless they are offered funding from their region or local.

A call for observers will be issued on May 27, 2026 to all members in good standing.





CONVENTION: WHAT TO EXPECT

Environment Sensitivities Policy

To support members with environmental sensitivities, CEIU requires that all participants refrain from wearing scented products. This supports member health and creates safer space participation.

Going Green at Convention

Climate change and environmental protection are union issues. CEIU will reduce the footprint of Convention by minimizing printed materials and encouraging the reuse of materials. Your Convention Host Committee will offer other ideas for keeping Convention green.

Accessibility and Accommodation

CEIU is committed to reducing barriers in participation.

Delegates and observers requiring accommodation will be able to identify needs.

Requests may include (but are not limited to): ergonomic chairs, mobility supports, interpretation supports, accessible rooms, and sensory/environmental supports.

Please be sure to include dietary restrictions as food will be available at the Convention. Outside food is not permitted in the Convention spaces.

Accommodation requests may require pre-approval and supporting documentation to ensure appropriate supports are provided.

Family Care Policy

CEIU supports member participation by helping remove barriers for caregivers.

Family care support may include eligible reimbursement for additional caregiving costs incurred due to Convention attendance or on-site childcare.

Equity Declaration / Self-Identification

We are pleased to inform you that your CEIU National Executive recently approved a [new equity declaration/self identification form](#).

CEIU encourages self-identification to strengthen equity representation and ensure union structures reflect the diversity of our members.

If you have questions regarding this, please reach out to selfid_autoidentification@ceiu-seic.ca.



Inclusivity

CEIU will provide a respectful Convention environment and will encourage the use of pronouns on badges.

All-gender washrooms will be available on site.

Please review the [Gender Inclusive Language Guide](#), [Building Trans-Inclusive Workplaces Guide](#), and [Gender Inclusive Washrooms in the Workplace Guide](#) to learn more.

Please note the following statements and supports that will be available:

- Anti-Harassment Statements and Anti-Harassment Coordinators
- Unjust Profiling Statement
- First Aid Attendant
- Mental Health Supports

Translation and Language Access

Convention materials will be available in the official language of your choice, English or French. Interpretation services will be available to support full participation in Convention proceedings. As we work to reduce language barriers and participation, we encourage all members who are not bilingual to always wear their headset with interpretation on Convention floor.

Convention Materials

Prior to Convention, delegates will receive Convention materials, including the agenda and the Reports of the Resolutions Committees.

Hard copies will be available onsite only to those who requested printed materials.



**CALLOUT FOR NOMINATIONS FOR
NATIONAL PRESIDENT, NATIONAL
EXECUTIVE VICE-PRESIDENT, AND
ALTERNATE NEVP**



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In accordance with By-Law 11.17, delegates to the CEIU National Triennial Convention shall elect the National President, National Executive Vice-President (NEVP), and Alternate NEVP.

As per By-Law 11.18, the National Triennial Convention shall also confirm the election of all the National Vice-Presidents and their alternates. For more details about the election of National Vice-Presidents, please see the [Callout for Nominations for National Vice-Presidents](#).

Nominations

Any member in good standing may be nominated and seconded by members in good standing for the position of full-time National President, National Executive Vice-President (NEVP), as well as for the position of Alternate NEVP.

According to Regulation 7, the National President and NEVP must work full-time at the CEIU National Headquarters.

Nominations for all three positions will be allowed from Convention floor up to the time of elections. You may also submit your nomination prior to Convention for any of these positions by email to vote@ceiu-seic.ca using the [nomination form](#).

Before submitting a nomination, ensure the eligibility requirements outlined in the PSAC Constitution, CEIU By-Laws, and all applicable regulations and policies are met.

Campaigning

All candidates and their supporters must follow these campaign rules. Violations are subject to discipline under By-law 10. Candidates must abide by the PSAC Constitution and CEIU By-Laws, Regulations, and Policies.

- Candidates cannot campaign during plenary sessions. No campaign materials shall be distributed on the Convention floor during the hours of business.
- Candidates cannot use CEIU logos, letterhead, or facilities.
- Candidates cannot use any CEIU forum (email lists, chats, social media) to campaign.
- Candidates cannot leverage an existing union position or resources.
- Candidates cannot use contact information that they only have as a result of their existing union position.
- Candidates cannot contact or communicate with members on the Employer network.

Concerns about elections or campaigning should be sent to vote@ceiu-seic.ca.

Campaign Materials

A candidate may request, on a one-time basis only, that the CEIU National Office send out the candidate's campaign material. This request must be approved by the Nominations and Elections Chairperson. The campaign material will be sent out only to members for which CEIU has a personal email address on a pre-determined date chosen by the National Nominations and Elections Chairperson. It is the responsibility of the candidate to provide their campaign material in both official languages. Material received only in one language will be sent out as received.

Elections

An all-candidates forum for the positions of National President, NEVP, and Alternate NEVP will be held at Convention.

The election of National President and NEVP will take place during the afternoon on the fourth day of Convention. All accredited delegates shall be entitled to vote. Voting will take place via electronic voting on the Convention floor.

Election of Alternate NEVP takes place immediately following the election of President and NEVP.



CALLOUT FOR CEIU DELEGATES TO THE 2027 PSAC TRIENNIAL CONVENTION



Halifax, Nova Scotia
May 29 - June 3, 2027
Halifax Convention Centre



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In accordance with By-Law 11.16 and Regulation 2, the process for selecting CEIU delegates to the PSAC National Triennial Convention is as follows:

Step 1: Eligibility

Nominees must be members in good standing of CEIU.

The election must comply with the PSAC Constitution and CEIU Regulations.

Nominations shall be solicited from Locals in each region.

Step 2: Nomination

Nominations must be submitted using the [official nomination form](#) included with this package to the CEIU National Office, care of the Nominations and Elections Chairperson, by email to vote@ceiu-seic.ca

Nominations must be received by **August 14, 2026 at 9:00 pm ET**, one month prior to the opening CEIU National Triennial Convention.

Step 3: Election

In accordance with CEIU Regulation 2, each region will present the names of all nominees for delegates and alternates in their region to the CEIU National Triennial Convention.

The delegates to CEIU National Convention will confirm the list of nominees. An election for delegates and alternates to the PSAC National Triennial Convention will take place following CEIU National Triennial Convention.



CALLOUT FOR NOMINATIONS FOR CEIU NATIONAL VICE-PRESIDENTS



CEIU

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CALL FOR NOMINATIONS

The process for nomination and electing National Vice-Presidents follows By-Law 12.3, Regulation 18, and Policy 18.

CEIU hereby calls for nominations for the fifteen (15) National Vice-President positions.

Regional NVPs (10)

- 1 Newfoundland-Labrador/Nova Scotia
- 1 New Brunswick/Prince Edward Island
- 2 Québec
- 2 Ontario
- 1 Manitoba/Saskatchewan
- 1 Alberta/Northwest Territories/Nunavut
- 1 British Columbia/Yukon Territory
- 1 National Capital Region

Portfolio/Equity NVPs (5)

- 1 Immigration and Refugee Board (IRB)
- 1 Immigration, Refugee and Citizenship Canada (IRCC)
- 1 Human Rights
- 1 Women's Priorities, Eastern Canada
- 1 Women's Priorities, Western Canada

Nominations must be submitted to the CEIU National Office using the [nomination form](#) included in this package by **April 14, 2026 at 9:00 pm ET** by email to vote@ceiu-seic.ca. Late nominations will not be accepted.

Nominees for National Vice-President should be prepared to go on full-time leave for union business for the duration of their term. This leave will fall under [Article 14 of the PA Collective Agreement](#). The terms of potential leave for National Vice-Presidents will be pending resolutions to the 2026 CEIU National Triennial Convention.



ELIGIBILITY

Before submitting a nomination, ensure the eligibility requirements outlined in the PSAC Constitution, CEIU By-Laws, and all applicable regulations and policies are met.

Regional NVP Eligibility: The nominee, nominator, and seconder must be members in good standing from the relevant region as per By-Law 12.3.2.

Women's Priorities NVP Eligibility: The nominee, nominator, and seconder must be members in good standing who self-identify as a woman within the defined Eastern (NLNS, NBPEI, QC, and NCR) or Western (ON, MBSK, ANN, and BCYT) regions as per By-Law 12.3.3.

IRB NVP Eligibility: The nominee, nominator, and seconder must be members in good standing who work at the IRB as per By-Law 12.3.4.

IRCC NVP Eligibility: The nominee, nominator, and seconder must be members in good standing who work at IRCC as per By-Law 12.3.5.

Human Rights NVP Eligibility: The nominee, nominator, and seconder must be members in good standing who have completed the CEIU equity declaration/self identification form to identify as an equity-deserving member as per By-Law 12.3.6.

Candidate Resumes

Each nominee may submit a candidate resume with their nomination. The resume cannot exceed 300 words, measured in the originating language. Resumes longer than the maximum will be cut off at 300 words. A photo may be included. Late resumes will not be considered.

During the election period, resumes will be available to all members when voting online.

CAMPAIGN GUIDELINES



All candidates and their supporters must follow these campaign rules. Violations are subject to discipline under CEIU Bylaw 10. Candidates must abide by the PSAC Constitution and CEIU By-Laws, Regulations, and Policies.

- Candidates cannot campaign during plenary sessions. No campaign materials shall be distributed on the Convention floor during the hours of business.
- Candidates cannot use CEIU logos, letterhead, or facilities.
- Candidates cannot use any CEIU forum (email lists, chats, social media) to campaign.
- Candidates cannot leverage an existing union position or resources.
- Candidates cannot use contact information that they only have as a result of their existing union position.
- Candidates cannot contact or communicate with members on the Employer network.

Concerns about elections or campaigning should be sent to vote@ceiu-seic.ca



ELECTIONS

All elections for National Vice-President are run by the relevant Nominations and Elections Chairperson noted in the 2026 CEIU National Triennial Convention Callout.

All elections are conducted electronically by a third-party provider, Simply Voting.

Voting Period: May 14 at 9:00 am ET to May 22 at 9:00 pm ET 2026

For the position of **Regional NVP and Alternate**, voting shall be open to all members in good standing of the respective region.

For the position of **Women's Priorities NVP, Eastern and Western**, voting shall be open to all members in good standing who self-identify as a woman in the respective regions.

For the position of **Human Rights NVP**, voting shall be open to all members in good standing who have completed the equity declaration/self-identification form.

For the position of **IRB NVP**, voting shall be open to all members in good standing who work at IRB.

For the position of **IRCC NVP**, voting shall be open to all members in good standing who work at IRCC.

Although the NVPs are declared elected prior to Convention, the results of the elections are formally announced at the 2026 CEIU National Triennial Convention. Elected NVPs take office for the three-year cycle at the close of Convention.

Once the elections for National Vice-Presidents are completed, the nomination and elections process for Alternate National Vice-Presidents will begin. Elections will be held from **July 6 to 13 2026**.

